

**USNH Faculty and Staff Medical Rates
75% - 100% Time Employees
Effective January 1, 2025**

		Employee			Monthly COBRA	Employee Plus Spouse			Monthly COBRA	Employee Plus Child/Children			Monthly COBRA	Family			Monthly COBRA
		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
Open Access Plus HSA	Employee	\$ 21.78	\$ 47.18	\$ 566.16		\$ 81.64	\$ 176.88	\$ 2,122.56		\$ 63.50	\$ 137.58	\$ 1,650.96		\$ 141.43	\$ 306.44	\$ 3,677.28	
	Employer		\$ 775.20	\$ 9,302.40			\$ 1,673.46	\$ 20,081.52			\$ 1,301.59	\$ 15,619.08			\$ 1,983.34	\$ 23,800.08	
Deductible: \$2,500/\$5,000	Total		\$ 822.38	\$ 9,868.56	\$ 838.83		\$ 1,850.34	\$ 22,204.08	\$ 1,887.35		\$ 1,439.17	\$ 17,270.04	\$ 1,467.95		\$ 2,289.78	\$ 27,477.36	\$ 2,335.58
Open Access Plus	Employee	\$ 43.44	\$ 94.12	\$ 1,129.44		\$ 133.28	\$ 288.78	\$ 3,465.36		\$ 103.67	\$ 224.61	\$ 2,695.32		\$ 207.77	\$ 450.16	\$ 5,401.92	
	Employer		\$ 800.96	\$ 9,611.52			\$ 1,725.17	\$ 20,702.04			\$ 1,341.80	\$ 16,101.60			\$ 2,028.28	\$ 24,339.36	
Deductible: \$1,500/\$3,000	Total		\$ 895.08	\$ 10,740.96	\$ 912.98		\$ 2,013.95	\$ 24,167.40	\$ 2,054.23		\$ 1,566.41	\$ 18,796.92	\$ 1,597.74		\$ 2,478.44	\$ 29,741.28	\$ 2,528.01
Open Access Plus	Employee	\$ 65.82	\$ 142.61	\$ 1,711.32		\$ 186.31	\$ 403.67	\$ 4,844.04		\$ 144.91	\$ 313.97	\$ 3,767.64		\$ 274.43	\$ 594.59	\$ 7,135.08	
	Employer		\$ 819.86	\$ 9,838.32			\$ 1,761.87	\$ 21,142.44			\$ 1,370.34	\$ 16,444.08			\$ 2,052.19	\$ 24,626.28	
Deductible: \$500/\$1,000	Total		\$ 962.47	\$ 11,549.64	\$ 981.72		\$ 2,165.54	\$ 25,986.48	\$ 2,208.85		\$ 1,684.31	\$ 20,211.72	\$ 1,718.00		\$ 2,646.78	\$ 31,761.36	\$ 2,699.72

Assumes 26 Pay periods