

UNH AAUP Tenure Track Medical Rates
75% - 100% Time Employees
Effective January 1, 2025

		Bi-Weekly	Employee Monthly	Annual	Monthly COBRA	Bi-Weekly	Employee Plus Spouse Monthly	Annual	Monthly COBRA	Bi-Weekly	Employee Plus Child/Children Monthly	Annual	Monthly COBRA	Bi-Weekly	Family Monthly	Annual	Monthly COBRA
Open Access Plus HSA Deductible: \$2,250/\$4,500	Employee	\$ 29.05	\$ 62.94	\$ 755.28		\$ 102.71	\$ 222.54	\$ 2,670.48		\$ 79.89	\$ 173.09	\$ 2,077.08		\$ 173.32	\$ 375.53	\$ 4,506.36	
	Employer		\$ 836.20	\$ 10,034.40			\$ 1,800.51	\$ 21,606.12			\$ 1,400.41	\$ 16,804.92			\$ 2,127.97	\$ 25,535.64	
	Total		\$ 899.14	\$ 10,789.68	\$ 917.12		\$ 2,023.05	\$ 24,276.60	\$ 2,063.51		\$ 1,573.50	\$ 18,882.00	\$ 1,604.97		\$ 2,503.50	\$ 30,042.00	\$2,553.57
Open Access Plus Deductible: \$,1000/\$2,000	Employee	\$ 54.20	\$ 117.44	\$ 1,409.28		\$ 162.60	\$ 352.31	\$ 4,227.72		\$ 126.47	\$ 274.02	\$ 3,288.24		\$ 250.13	\$ 541.95	\$ 6,503.40	
	Employer		\$ 861.19	\$ 10,334.28			\$ 1,849.62	\$ 22,195.44			\$ 1,438.59	\$ 17,263.08			\$ 2,167.82	\$ 26,013.84	
	Total		\$ 978.63	\$ 11,743.56	\$ 998.20		\$ 2,201.93	\$ 26,423.16	\$ 2,245.97		\$ 1,712.61	\$ 20,551.32	\$ 1,746.86		\$ 2,709.77	\$ 32,517.24	\$2,763.97
Open Access Plus Deductible: \$300/\$600	Employee	\$ 72.85	\$ 157.85	\$ 1,894.20		\$ 207.63	\$ 449.86	\$ 5,398.32		\$ 161.49	\$ 349.89	\$ 4,198.68		\$ 300.51	\$ 651.11	\$ 7,813.32	
	Employer		\$ 894.46	\$ 10,733.52			\$ 1,917.80	\$ 23,013.60			\$ 1,491.63	\$ 17,899.56			\$ 2,242.71	\$ 26,912.52	
	Total		\$ 1,052.31	\$ 12,627.72	\$ 1,073.36		\$ 2,367.66	\$ 28,411.92	\$ 2,415.01		\$ 1,841.52	\$ 22,098.24	\$ 1,878.35		\$ 2,893.82	\$ 34,725.84	\$2,951.70

Assumes 26 Pay periods