

PSU Non-Tenure Track Faculty Medical Rates
75% - 100% Time Employees
Effective January 1, 2025

| | | Employee | | | Monthly COBRA | Employee Plus Spouse | | | Monthly COBRA | Employee Plus Child/Children | | | Monthly COBRA | Family | | | Monthly COBRA |
|-----------------------------|--|-----------|-----------|--------------|------------------|----------------------|-------------|--------------|------------------|------------------------------|-------------|--------------|------------------|-------------|-------------|--------------|------------------|
| | | Bi-Weekly | Monthly | Annual | | Bi-Weekly | Monthly | Annual | | Bi-Weekly | Monthly | Annual | | Bi-Weekly | Monthly | Annual | |
| Open Access Plus HSA | Employee | \$ 31.13 | \$ 67.44 | \$ 809.28 | | \$ 107.38 | \$ 232.65 | \$ 2,791.80 | | \$ 83.52 | \$ 180.95 | \$ 2,171.40 | | \$ 179.10 | \$ 388.04 | \$ 4,656.48 | |
| | Employer | | \$ 831.70 | \$ 9,980.40 | | | \$ 1,790.40 | \$ 21,484.80 | | | \$ 1,392.55 | \$ 16,710.60 | | | \$ 2,115.46 | \$ 25,385.52 | |
| | Deductible: \$2,250/\$4,500 | Total | | \$ 899.14 | \$ 10,789.68 | \$ 917.12 | | \$ 2,023.05 | \$ 24,276.60 | \$ 2,063.51 | | \$ 1,573.50 | \$ 18,882.00 | \$ 1,604.97 | | \$ 2,503.50 | \$ 30,042.00 |
| Open Access Plus | Employee | \$ 56.46 | \$ 122.33 | \$ 1,467.96 | | \$ 167.69 | \$ 363.32 | \$ 4,359.84 | | \$ 130.42 | \$ 282.58 | \$ 3,390.96 | | \$ 256.38 | \$ 555.50 | \$ 6,666.00 | |
| | Employer | | \$ 856.30 | \$ 10,275.60 | | | \$ 1,838.61 | \$ 22,063.32 | | | \$ 1,430.03 | \$ 17,160.36 | | | \$ 2,154.27 | \$ 25,851.24 | |
| | Deductible: \$1,000/\$2,000 | Total | | \$ 978.63 | \$ 11,743.56 | \$ 998.20 | | \$ 2,201.93 | \$ 26,423.16 | \$ 2,245.97 | | \$ 1,712.61 | \$ 20,551.32 | \$ 1,746.86 | | \$ 2,709.77 | \$ 32,517.24 |
| Open Access Plus | Employee | \$ 75.28 | \$ 163.11 | \$ 1,957.32 | | \$ 213.09 | \$ 461.69 | \$ 5,540.28 | | \$ 165.74 | \$ 359.10 | \$ 4,309.20 | | \$ 307.19 | \$ 665.58 | \$ 7,986.96 | |
| | Employer | | \$ 889.20 | \$ 10,670.40 | | | \$ 1,905.97 | \$ 22,871.64 | | | \$ 1,482.42 | \$ 17,789.04 | | | \$ 2,228.24 | \$ 26,738.88 | |
| | Deductible: \$300/\$600 | Total | | \$ 1,052.31 | \$ 12,627.72 | \$ 1,073.36 | | \$ 2,367.66 | \$ 28,411.92 | \$ 2,415.01 | | \$ 1,841.52 | \$ 22,098.24 | \$ 1,878.35 | | \$ 2,893.82 | \$ 34,725.84 |

Assumes 26 Pay periods