

**KSC Safety Officers Medical Rates
75% - 100% Time Employees
Effective January 1, 2025**

		Bi-Weekly	Employee Monthly	Annual	Monthly COBRA	Bi-Weekly	Employee Plus Spouse Monthly	Annual	Monthly COBRA	Bi-Weekly	Employee Plus Child/Children Monthly	Annual	Monthly COBRA	Bi-Weekly	Family Monthly	Annual	Monthly COBRA
Open Access Plus HSA	Employee	\$ 50.63	\$ 109.70	\$ 1,316.40		\$ 149.40	\$ 323.69	\$ 3,884.28		\$ 116.20	\$ 251.76	\$ 3,021.12		\$ 227.63	\$ 493.19	\$ 5,918.28	
	Employer		\$ 789.44	\$ 9,473.28			\$ 1,699.36	\$ 20,392.32			\$ 1,321.74	\$ 15,860.88			\$ 2,010.31	\$ 24,123.72	
	Deductible: \$2,250/\$4,500	Total	\$ 899.14	\$ 10,789.68	\$ 917.12		\$ 2,023.05	\$ 24,276.60	\$ 2,063.51		\$ 1,573.50	\$ 18,882.00	\$ 1,604.97		\$ 2,503.50	\$ 30,042.00	\$ 2,553.57
Open Access Plus	Employee	\$ 76.33	\$ 165.39	\$ 1,984.68		\$ 210.37	\$ 455.80	\$ 5,469.60		\$ 163.62	\$ 354.51	\$ 4,254.12		\$ 306.41	\$ 663.89	\$ 7,966.68	
	Employer		\$ 813.24	\$ 9,758.88			\$ 1,746.13	\$ 20,953.56			\$ 1,358.10	\$ 16,297.20			\$ 2,045.88	\$ 24,550.56	
	Deductible: \$1,000/\$2,000	Total	\$ 978.63	\$ 11,743.56	\$ 998.20		\$ 2,201.93	\$ 26,423.16	\$ 2,245.97		\$ 1,712.61	\$ 20,551.32	\$ 1,746.86		\$ 2,709.77	\$ 32,517.24	\$ 2,763.97
Open Access Plus	Employee	\$ 102.96	\$ 223.09	\$ 2,677.08		\$ 272.10	\$ 589.55	\$ 7,074.60		\$ 211.63	\$ 458.54	\$ 5,502.48		\$ 337.70	\$ 830.53	\$ 9,966.36	
	Employer		\$ 829.22	\$ 9,950.64			\$ 1,778.11	\$ 21,337.32			\$ 1,382.98	\$ 16,595.76			\$ 2,063.29	\$ 24,759.48	
	Deductible: \$300/\$600	Total	\$ 1,052.31	\$ 12,627.72	\$ 1,073.36		\$ 2,367.66	\$ 28,411.92	\$ 2,415.01		\$ 1,841.52	\$ 22,098.24	\$ 1,878.35		\$ 2,893.82	\$ 34,725.84	\$ 2,951.70

Assumes 26 Pay periods