



**BOARD OF TRUSTEES**  
**EDUCATIONAL EXCELLENCE COMMITTEE**  
**JUNE 27, 2024**

UNIVERSITY OF NEW HAMPSHIRE  
DURHAM, NH

MEETING MINUTES  
*Draft*

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**Attendance**

Committee members present: Jackie Eastwood, chair; George Hansel, vice chair; Emily Coutermarsh; Frank Edelblut; Patrick Griffin; Tim Hoheneder; Shawn Jasper; Mackenzie Murphy; Jonah Rosenberg; Wayne Semprini; Christiana Thornton; David Westover (remote); Matthew Winders

Other trustees present: Cassandra Ardinger; Donald Birx; James Burnett, III; James Dean, Jr.; James Gerry, Governor Sununu's designee; James Gray, designee for the president of the NH Senate; Kevin Knarr (remote); Rick Ladd, designee for the speaker of the NH House of Representatives; Joel Nkounkou (remote); Peter Paul; Michael Pilot; Morgan Rutman; Gregg Tewksbury; Melinda Treadwell

Other participants: Leslie Barber, Nathaniel Bowditch, Kim DeRego, Wayne Jones, Joanne Landers, MB Lufkin, Kate Ziemer

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**Call to Order**

Committee Chair Eastwood called the meeting to order at 8:30 a.m. and called attention to the NH occupational projections included in the meeting materials.

**Consent Agenda Approval**

Motion, moved by Chair Eastwood, duly seconded, and approved.

*VOTED, that the Educational Excellence Committee approve the Consent Agenda.*

Consent Items:

Action – Approval of March 7, 2024, Minutes

Information – Academic Program Changes

Information – Annual Academic Reports

**Promotion & Tenure Overview and Recommendations**

Provosts Jones and Bowditch presented information about institutional policies, principles, and procedures for promoting faculty and awarding tenure, thereby fulfilling the requirement for periodic review of the institutions' practices by the Education Excellence Committee as set forth in Board policy. After discussion, motions for internal candidate promotion and tenure award and for appointments with tenure, below, were offered and approved.

Motion, moved by Chair Eastwood, duly seconded, and approved.

*VOTED, on recommendation of the respective presidents, that the Educational Excellence Committee approve the promotion and tenure recommendations for faculty of the University of New Hampshire, Keene State College, and Plymouth State University, as presented in the supporting material.*

Names of the individuals approved for promotion and/or the award of tenure are listed below.

## **Plymouth State University**

### *Professor*

Ryanne Carmichael  
Chantalle Forgues  
James Hannon  
Michael Mariska  
Kimberly Ritchie  
Hilary Swank  
Amy Villamagna  
Chen Wu  
Eun-Ho Yeo

### *Associate Professor with Tenure*

Lisa Ahearn  
Jonathan Dapra  
Jennifer DeMoras  
Nicholas Helms  
Sriharsha Mallapuram  
Aimee Pascale

### *Tenure*

Jeffrey Cohen  
Diana Falco

## **Keene State College**

### *Professor*

Amber Davisson  
Sarah McGregor

### *Associate Professor*

John Hart  
Emily Lambert  
Kim Lauffer  
Eric Shannon  
Karen Stanish

### *Tenure*

Rita Augustyn  
Fernando del Arna Gonzalo  
Jesse Marcum  
Jared Nelson  
Christopher Rennix  
Kirk Sanger  
Dana Smith

## **University of New Hampshire**

### *Professor*

Jennifer Brewer  
Andre Brito  
Devkamal Dutta  
Rebecca Glauber  
Suzanne Graham  
Kholekile Gwebu  
Iago Hale  
Jeffrey Halpern  
Josh Lauer  
Matthew MacManes  
Svetlana Peshkova  
Rebecca Rowe

### *Associate Professor with Tenure*

Jessie Bennett  
Sherman Bigornia  
Kathryn Brewer  
Ileana Chirila  
Patricia Condon  
Maeve Dion  
Nathan Furey  
Fabian Kislat  
Laura Kloeppe  
Robert Letscher  
MD Shaad Mahmud  
Jon Nash  
Amy Ramage  
Cinthia Saturnino  
Sarah Theimer  
Anna Wainwright  
Jolie Wormwood  
Dongpeng Xu  
Liese Zahabi  
Kate Zambon  
Ann Zimo

### *Tenure*

Teresa Cohn  
Renee Heath  
Terrence O'Sullivan  
Seth Oranburg

Motion, moved by Chair Eastwood, duly seconded, and approved.

*VOTED, on recommendation of the respective presidents, that the Educational Excellence Committee approve the promotion and tenure recommendations for faculty of the University of New Hampshire, Keene State College, and Plymouth State University, as presented in the supporting material.*

The names of the individuals will be disclosed upon final approval by the full Board of Trustees.

## **University System Student Board (USSB) Report**

Deferred due to year-end student transitions.

### **Fall 2024 Enrollment**

An update on FAFSA delays and the impact on fall admissions was delivered by campus enrollment management leaders: Kimberly DeRego, UNH vice provost for enrollment management; Joanne Landers, PSU vice president for enrollment management and communications; and MB Lufkin, KSC vice president of enrollment and student engagement. The delay, subsequent condensed admissions time frame, and federal changes to the financial need and family contribution formula all contribute to uncertainty in assessing fall enrollment and potential summer melt. Trustee Thronton announced a FAFSA completion outreach initiative to be conducted throughout the summer by Granite Edvance to encourage application for fall. Discussion touched on the enrollment constraints of the traditional higher education model and prospects for developing a disruption strategy. There was agreement that enrollment reporting going forward will routinely include nontraditional student populations, including transfer, graduate, online, and noncredit activity.

### **USNH-CCSNH Collaboration**

Kate Ziemer, UNH senior vice provost, and Leslie Barber, retired Great Bay Community College professor and Faculty Fellow for the Community College System, provided an update on compliance with HB 1530 relative to establishing transfer pathways, reporting that efforts have exceeded the legislated requirement yielding 55 universal transfer pathways to date, with another 32 on track for implementation this summer. Technology solutions are underway to operationalize processes for navigating course equivalencies and program articulation. Chancellor Provencher provided an update on efforts by both systems' leadership to implement USNH-CCSNH Task Force recommendations. She reported that work on the majority of the recommended actions had already been occurring, but further time and resources, along with expanded partnership with K-12 and the business community, will be necessary to fully implement the recommendations. Provost Jones stated that, additionally, academic leadership of both systems are working to create a mechanism for uniform Prior Learning Assessment (PLA) that would adopt national standards, with the UNH College of Professional Studies Online potentially serving as an assessment clearinghouse.

### **Adjournment**

There being no further business, the meeting adjourned at 10:30 a.m.