

University System of New Hampshire
USNH Benefit Enrollment
January 2020

	GSC	KSC	PSU	SYS	UNH	Total
Medical						
OAP HSA	18	70	86	16	417	607
OAP 200/400	64	301	328	36	1,752	2,481
OAP 500/1000	21	99	96	11	485	712
OAP In-Network	---	---	---	---	114	114
Health and Welfare Plan	---	---	---	---	9	9
Waived Medical	14	46	39	8	301	408
	117	516	549	71	3,078	4,331
Dental						
Delta Basic	46	165	174	14	1,004	1,403
Delta High	58	294	319	45	1,662	2,378
Waived Dental	13	57	56	12	403	541
	117	516	549	71	3,069	4,322
Life Insurance						
1.5x Salary	65	300	298	32	1,571	2,266
3x Salary	34	97	104	21	615	871
4.5x Salary	18	119	147	18	829	1,131
	117	516	549	71	3,015	4,268
Long Term Disability						
60% Benefit	69	314	274	33	1,551	2,241
66 2/3% Benefit	48	202	275	38	1,477	2,040
	117	516	549	71	3,028	4,281
Flexible Spending Accounts - HC						
FSA - Health Care	38	136	120	28	1,009	1,331
	38	136	120	28	1,009	1,331
Flexible Spending Accounts - DC						
FSA - Dependent Care	2	18	14	1	195	230
	2	18	14	1	195	230
Vision						
Vision	82	356	316	41	1,948	2,743
	82	356	316	41	1,948	2,743
Retirement						
403(b) Retirement	107	455	486	69	2,815	3,932
403(b) Supplemental Retirement	20	99	118	23	827	1,087
457(b) Retirement	1	7	10	7	131	156