

## Banner HR Open Questions

### EPAFs

For those of you using EPAFs...

how have you circumvented the fact that a document cannot be attached to an EPAF transaction?

### Faculty Load and Compensation

#### Is anyone using the Faculty Load and Compensation (FLAC) functionality?

In order to use FLAC a faculty member must be assigned to a course; and to assign them to a course you need to create them as a person; and to create them as a person, you need to collect sensitive biographical data (name, address, DOB, SSN, etc.)

- How are you handling the hiring of adjunct faculty?  
Who is responsible for adjunct faculty hiring (collecting of hiring paperwork, updating of Banner, generation of contracts, monitoring of returned contracts, preparing payment reports, etc.)
- Who or what department manages the adjunct hiring/contract generation process?
- How are you collecting this information in a timely and efficient manner?

### Faculty Credential Information

- Is anyone maintaining faculty credential information electronically?
- Are you using Banner?
- Have you developed any self-service functionality to allow faculty to update their publications, etc. online?

### Employment Management

- How do you identify an employee's last physical day worked?
- Do you track your out-of-state workers for unemployment and workers' comp?