

HR-Finance Crosswalk

Human Resources						Finance		
ECLS	Description	PGRP	PCLS	Sub-PCLS (Job Location)	Position Category	ACCT	Title	Expanded Description
	Principal Administrators							
A0	PA Initial Indicator							
A1	Principal Administrators	10	various	null	B,S,G,T,M,A	615F10	PAT	
	Academic Administrators							
B0	AA Initial Indicator							
B1	Academic Administrator	11	various	null	B,S,G,T,M,A	614F10	Academic Administrator	
C0	Part Time Initial Indicator							
CE	Part Time (Salary)	none	CASEX	senior professional, admin & tech services (02767), consultative services (02766), performing arts (01986)	N	61CBEX	Part Time Salary	with status
		none	CASEX	senior professional, admin & tech services (02767), consultative services (02766), performing arts (01986)	N	61CPEX	Part Time Salary	
		none	CASEX	4H Camp (02416), CEU Instruction (02926)	N	61CPEX	Part Time Salary, not covered by FLSA	
CH	Part Time (Hourly)	none	CASHX	02944	N	61CBCT	NEC Conference Tips	
		none	CASHX	null	N	61CBHO	Part Time - Overtime	
		none	CASHX	null	N	61CBHS	Part Time - Shift	
		none	CASHX	null	N	61CBHX	Part Time Hourly (with Status)	
		none	CASHX	02859	N	61CPHM	Music Accompanist	
		none	CASHX	02859	N	61CPHP	Performance Instruction	
		none	CASHX	beginning office support services (01988), farm/forestry work (02657), custodial/grounds (02658), driver heavy equip (02732), basic food/dining service (02659), intermediate office support services (01989), supervisory:custodial grounds/hospitality services (02660), skilled driver, material storage/retrieval (02661), athletic event asst (02662), senior office support services (01990), general facility maintenance/repair (02663), experienced athletic event asst. experience required (02664), special facility maintenance/repair (trades) (01991), specialized paraprofessional (02665), basic public safety services (01996), basic vehicle/bus operator (02731), tipped employees-food service (02944), beginning professional, admin & tech services (01992), intermediate professional, admin & tech services (01993), senior professional, admin & tech services (01994), consultative services (01995), UNH police special detail (02861), coaching & recreational sports (02869), performing arts (02859)	N	61CPHX	Part Time Hourly	

HR-Finance Crosswalk

Human Resources					Finance			
ECLS	Description	PGRP	PCLS	Sub-PCLS (Job Location)	Position Category	ACCT	Title	Expanded Description
D0	Full Time Temporary Initial Ind							
DE	Full Time Temporary (Salary)	none	DASEX	senior professional, admin & tech services (02767), consultative services (02766), performing arts (01986)	N	61DTEX	Full Time Temp Salary	
DH	Full Time Temporary (Hourly)	none	DASHX	02944	N	61DBCT	NEC Conference Tips	
		none	DASHX	null	N	61DBHO	Full Time Temp Overtime	
		none	DASHX	null	N	61DBHS	Full Time Temp Shift	
		none	DASHX	beginning office support services (01988), farm/forestry work (02657), custodial/grounds (02658), driver heavy equip (02732), basic food/dining service (02659), intermediate office support services (01989), supervisory:custodial grounds/hospitality services (02660), skilled driver, material storage/retrieval (02661), athletic event asst (02662), senior office support services (01990), general facility maintenance/repair (02663), experienced athletic event asst. experience required (02664), special facility maintenance/repair (trades) (01991), specialized paraprofessional (02665), basic public safety services (01996), basic vehicle/bus operator (02731), tipped employees-food service (02944), beginning professional, admin & tech services (01992), intermediate professional, admin & tech services (01993), senior professional, admin & tech services (01994), consultative services (01995), UNH police special detail (02861), coaching & recreational sports (02869), performing arts (02859)	N	61DTHX	Full Time Temp Hourly	
Extension Educators								
E0	Ext. Educator Initial Indicator							
E1	Extension Educators	2A	various	null	B,S,G,T,M,A	616F10	Extension Educator	
Faculty								
F0	Faculty Initial Indicator							
FG	Faculty AY Temporary KSCAA	none	FACEX	null	N	611BBN	Faculty Bonus & Recruitment - Budget Only Position	
		none	FACEX	null	N	611BFX	Faculty Casual	
		none	FACEX	null	N	611PA1	Faculty Adjunct Credit KSCAA	
F1	Faculty, AY, Tenure track, Non-Union	20	00170, 00171, 00172, 00173	null	B,S,G,T,M,A	611F10	Faculty, AY, Tenure track, Non-Union	
F2	Faculty, FY, Tenure Track, Non-Union	20	00170, 00171, 00172, 00173	null	B,S,G,T,M,A	611F10	Faculty, FY, Tenure Track, Non-Union	
FE	Faculty Wheelock, AY, Tenure Track, Nonunion	20	00170, 00171, 00172, 00173	null	B,A	611F13	FacTT Wheelock School Fac (KSC)	
FC	Faculty AY, Tenure Track KSCEA	20	00170, 00171, 00172, 00173	null	B,S,G,A	611F14	Fac Tenure Track KSCEA (KSC)	
FD	Faculty, FY, Tenure Track, KSCEA	20	00170, 00171, 00172, 00173	null	B,S,G,A	611F14	Fac Tenure Track KSCEA (KSC)	
FA	Faculty, AY, Tenure Track, AAUP	20	00170, 00171, 00172, 00173	null	B,S,G,A	611F15	Fac Tenure Track AAUP (UNH)	
FB	Faculty, FY, Tenure Track, AAUP	20	00170, 00171, 00172, 00173	null	B,S,G,A	611F15	Fac Tenure Track AAUP (UNH)	
F3	Faculty, AY, NTT	26	00175, 01675, 01676	null	G,T,M,Y,A	611F60	Faculty NTT Research	
		27	02742, 02743, 02744	null	G,T,M,Y,A	611F70	Faculty NTT Clinical	
		28	00176, 00177, 00178, 01164, 01165, 01166, 01167, 01891, 02680, 02681	null	G,T,M,Y,A	611F80	Faculty NTT Instructional	
		24	01450	null	G,T,M,Y,A	611F80	Resident Artist	
		20	02697	null	T	611Q90	Post Doc	

HR-Finance Crosswalk

Human Resources						Finance		
ECLS	Description	PGRP	PCLS	Sub-PCLS (Job Location)	Position Category	ACCT	Title	Expanded Description
F4	Faculty, FY, NTT	26	00175, 01675, 01676	null	G,T,M,Y,A	611F60	Faculty NTT Research	
		27	02742, 02743, 02744	null	G,T,M,Y,A	611F70	Faculty NTT Clinical	
		28	00176, 00177, 00178, 01164, 01165, 01166, 01167, 01891, 02680, 02681	null	G,T,M,Y,A	611F80	Faculty NTT Instructional	
		24	01450	null	G,T,M,Y,A	611F80	Faculty NTT Instructional	
		20	02697	null	T	611Q90	Post Doc	
F6	Faculty Adjunct One Time Payment	none	FACEX	null	N	611BBN	Faculty Bonus & Recruitment - Budget Only Position	
F7	Faculty Adjunct Part Time	none	FACEX	Admin Stipend(Admin) Admin Stipend-Chair (Chair)	N	611BAS	Admin Stipend - acting, chair, center director, program director	Any administrative stipend paid to faculty - i.e. chair/director stipend
		none	FACEX	null	N	611BRR	Retro Salary AY FAC-SR-A-Fnd	
		none	FACEX	SSMIS	N	611BSO	Summer salaries AY faculty - other	Academic year faculty summer salaries that do not fit into another category, i.e. internally funded condition of hire salaries, or internal research salaries (Leigh Anne code was 611PNT)
		none	FACEX	SSRS	N	611BSR	Summer salaries AY faculty - sponsored research	All academic year faculty receiving summer salary from external research funds unless they exceed 3/9ths, in which case they are charged to supplemental pay-Ext Funded Research.
		none	FACEX	SSTCH	N	611BST	Summer salaries AY faculty - teaching	
		none	FACEX	SPMIS	N	611BXM	Supplemental - other/misc	Payments during the base appt period or during the summer that generate pay in excess of 3/9ths and do not fit into another category.
		none	FACEX	SPSRS	N	611BXR	Supplemental - sponsored research	Externally funded research stipends during the base pay period, or payments for externally funded research during the summer that generate pay in excess of 3/9ths.
		none	FACEX	SPTCH	N	611BXT	Supplemental - teaching	Overload teaching payments during the academic year or payments for teaching assignments during the summer that generate pay in excess of 3/9ths.
		none	FACEX	00174, 02695	N	611PFC	Faculty Credit	
		none	FACEX	null	N	611PFN	Faculty Adjunct Credit Non Unit	
		none	FACEX	00174, 02695	N	611PFS	Faculty Semester/Term	
F8	Faculty Adjunct Full Time Temporary	none	FACEX	00174, 02695, 02680, 02681	N	611TFC	Faculty Credit	Part Time faculty teaching during the summer session
		none	FACEX	00174, 02695, 02680, 02681	N	611TFS	Faculty Semester/Term	Full Time Temp faculty teaching during the academic year
F9	Faculty Adjunct Casual	none	FACEX	00174, 02695, 02680, 02681	N	611BFX	Faculty Casual	

HR-Finance Crosswalk

Human Resources						Finance		
ECLS	Description	PGRP	PCLS	Sub-PCLS (Job Location)	Position Category	ACCT	Title	Expanded Description
Graduate Appointments								
G0	Grad. Initial Indicator							
GA	Graduate Appointment	22	GRDEX	00181	N	613N10	Grad assistant	
		22	GRDEX	00182	N	613N20	Grad associate	
		22	GRDEX	00183	N	613N30	Grad research assistant	
		22	GRDEX	00184	N	613N40	Grad project associate	
		22	GRDEX	00181, 00183	N	613N50	Graduate - Stipend only	
		22	GRDEX	00186	N	613N60	Grad part-time lecturer	
		22	GRDEX	02699	N	613N70	Grad fellow	
		22	GRDEX	01011	N	613N80	Grad intern/trainee	
		22	GRDEX	00181, 00182, 00183, 00184, 00186, 01011	N	613B90	Grad Summer appt	
		22	GRDEX	00181, 00182, 03GA	N	613B91	Grad Summer appt - Teaching	
Operating/Service Staff								
H0 Non-Exempt Initial Indicator								
H1	Non-Exempt Staff 37.5	various	null	null	null	617BHO	Operating Staff - Overtime	Earn Code: 310, 312, 313, 330, 318
		various	null	null	null	617BLG	Operating Staff Longevity	Earn Code: 340, 341
		various	null	null	null	617BSB	Operating Staff Stand-By Pay	Earn Code: 317, 319, 321, 322, 323
		various	various	null	B,S,G,T,M,A	617F10	Operating Staff	
H2	Non-Exempt Staff 40	various	null	null	null	617BHO	Operating Staff - Overtime	Earn Code: 310, 312, 313, 330, 318
		various	null	null	null	617BLG	Operating Staff Longevity	Earn Code: 340, 341
		various	null	null	null	617BSB	Operating Staff Stand-By Pay	Earn Code: 317, 319, 321, 322, 323
		various	various	null	B,S,G,T,M,A	617F10	Operating Staff	
HE	Non-Exempt Staff-UNH Police (Teamsters Local 633)	various	null	null	null	617BHO	Operating Staff - Overtime	Earn Code: 310, 312, 313, 330, 318
		various	null	null	null	617BSB	Operating Staff Stand-By Pay	Earn Code: 317, 319, 321, 322, 323
		various	various	null	B,A	617F13	Op Staff-Police Teamsters L633 (UNH)	
H1, H2, HE	Operating Staff Shift Payments	null	null	null	null	617BHS	Operating Staff - Shift Payments	Override for shift codes 2, 3, W, X, Y and respective earn codes 342, 343, 344, 345, 346
J0 Casual Initial Indicator								
JE Casual (Salary)								
		none	JASEX	senior professional, admin & tech services (02767), consultative services (02766), performing arts (01986)	N	61JBEX	Casual Salary	
JH Casual (Hourly)								
		none	JASHX	null	N	61JBHO	Casual - Overtime	
		none	JASHX	null	N	61JBHS	Casual - Shift	
		none	JASHX	beginning office support services (01988), farm/forestry work (02657), custodial/grounds (02658), driver heavy equip (02732), basic food/dining service (02659), intermediate office support services (01989), supervisory:custodial grounds/hospitality services (02660), skilled driver, material storage/retrieval (02661), athletic event asst (02662), senior office support services (01990), general facility maintenance/repair (02663), experienced athletic event asst. experience required (02664), special facility maintenance/repair (trades) (01991), specialized paraprofessional (02665), basic public safety services (01996), basic vehicle/bus operator (02731), tipped employees-food service (02944), beginning professional, admin & tech services (01992), intermediate professional, admin & tech services (01993), senior professional, admin & tech services (01994), consultative services (01995), UNH police special detail (02861), coaching & recreational sports (02869), performing arts (02859)	N	61JBHX	Casual Hourly	
		none	JASHX	02944	N	61JBCT	NEC Conference Tips	

HR-Finance Crosswalk

Human Resources						Finance		
ECLS	Description	PGRP	PCLS	Sub-PCLS (Job Location)	Position Category	ACCT	Title	Expanded Description
KE	One-Time Payment							
		none	KASEX	null	N	61KBAW	Honorarium & Recognition Award	
		none	KASHX	null	N,Z	61KBBN	Bonus & Recruitment - Budget Only Position	
	Librarians							
L0	Librarian Initial Indicator							
LB	Librarians, FY, TT, Union (AAUP)	25	02170, 02171, 02172, 02173	null	B,S,G,A	612F15	Librarian AAUP (UNH)	
LD	Librarians, FY, TT, Union (KSCEA)	25	02170, 02171, 02172, 02173	null	B,S,G,A	612F14	Librarian KSCEA (KSC)	
L2	Librarians, FY, TT, Nonunion	25	02170, 02171, 02172, 02173	null	B,S,G,T,M,A	612F10	Librarian Tenure Track	
L4	Librarians, FY, NTT, Nonunion	15	03170, 03171, 03172, 03173	null	B,S,G,T,M,A	612F80	Librarian Non-Tenure Track	
	Professional/Admin/Technical							
P0	PAT Initial Indicator							
P1	Professional/Admin/Tech	various	various	null	B,S,G,T,M,A	615F10	PAT	
	Students							
S0	Students Initial Indicator							
SH	Non Work Study	none	STDHR	00971	N	61SNSH	Student Labor	
SN	Non FLSA	none	STDNF	02378	N	61SNNF	Student Not Covered by FLSA	
SW	Work Study	none	STDHR	00972	N	61SNWS	College work study	
		none	STDHR	00972	N	61SNWA	CWS America Reads	
		none	STDHR	00972	N	61SNWC	CWS community service	
SX	Work Study - Off Campus (External)	none	STDHR	00972	N	61SNWS	Off campus college work study	
	Retirees/SIP's/Transition							
T0	Retirees/SIP Initial Indicator							
T1	Retiree - Paid	none	00857, 00858, 00859, 01457, 01466, 01467	null	R	61TNRA, 61TNR, 61TNR, 61TNR	Retirement Early Full Retirement Additional Lump Sum Retirement Supplemental Retirement Early Partial	
T3	Exception - Separations	none	02771	null	E	61TNCE, 61TNCV, 61TNDP, 61TNSF, 61TNSS	Separation Incentive Faculty Disability Interim Payments Comp Absence Payout Earn Time Comp Absence Payout Vac Separation Incentive Staff	
	Non-Paid Constituents							
X0	Non-Paid Initial Indicator							
X0	Volunteers	NP	NONPD		X			
X0	Volunteers	NP	VOLUN	02730	X	61JNVT	Casual - Volunteer Services	
X0	Visiting/Exchange Faculty	NP	VISFC	00176, 00177, 00178	X			
X0	Affiliate Faculty-ROTC	NP	ROTCF	01775, 01776, 01777, 01778, 01786, 01787	X			
X0	Affiliate Faculty-Other	NP	AFFLF	00187, 00188, 00189	X			
X0	Emeritus	NP	EMERT	00192	X			
X0	Chaplains	NP	CHAPL	02027	X			
X0	Post Doc Fellows	NP	PDFEL	02699	X			

Human Resources						Finance		
ECLS	Description	PGRP	PCLS	Sub-PCLS (Job Location)	Position Category	ACCT	Title	Expanded Description
Z0	Budget Only Budget Only Position		ZZZZZ	null	Z	Any	Budget only positions including budget only by octyp, budgets for earnings that will be applied directly via earn code (bonus, longevity, overtime, shift, standby), and undistributed amounts (continuing increase, other).	

Obsolete Account Codes:

<u>Obsolete Account Code</u>	<u>Obsolete Account Description</u>
611PBN	Faculty Bonus & Recruitment
611PAS	[NSE] Admin Stipend-Act, Chair, Etc
611PSO	Summer Salaries AY faculty - other
611PSP	[NSE] Summer Salary AY Fac-Profship
611PSR	[NSE] Summer Salary AY Fac-SR-A-Fnd
611PST	[NSE] Summer Salary AY Fac-Teaching
611PXM	[NSE] Supplemental-Other-Misc
611PXP	[NSE] Supplemental-Professorship
611PXR	[NSE] Supplemental-SR (A-Funds)
611PXT	[NSE] Supplemental-Teaching
611PRR	Retro Salary AY Fac-SR-A-Fnd
612P	Librarian-Partial Benefits
612PBN	Librarian Bonus & Recruitment
613P	Graduate-Partial Benefits
613P90	Graduate Summer Appoint - Research
613P91	Graduate Summer Appoint - Teaching
614P	Academic Admin-Partial Benefits
614PBN	Academic Admin Bonus & Recruitment
615P	PAT-Partial Benefits
615P8P	Premium Pay(Overtime,Standby,Shift
615PBN	PAT-Bonus & Recruitment
616P	Ext Educators-Partial Benefits
616PBN	Extension Educ-Bonus & Recruitment
617P	Operating Staff-Partial Benefits
617PBN	Operating Staff-Bonus & Recruitment
617PLG	Operating Staff-Longevity
617PSB	Operating Staff-Stand-By Pay
61CPAW	[NSE] Honorarium & Recognition Awrd
61CPBN	Bonus & Recruitment
61CPHO	[NSH] Non-Status - Overtime
61CPHS	[NSH] Non-Status - Shift
61CPCT	[NSH] Non-Status Hourly (Non-Exempt)
61CNVT	Volunteer Services
61CPEC	[Nse] Non-Status Salary (Exempt) -
61CPEU	[NSE] Supplemental
61CPHU	[NSE] Supplemental
61CPSU	[Nse] Supplemental
61U100	Faculty General Increase (ATB)
61U101	Wheelock Schl Faculty Gen Incr
61U102	Faculty Additional Equity-Merit
61U103	Wheelock School Faculty Merit
61U104	Faculty Special Market Adjustment
61U105	Wheelock School Faculty Market
61U106	Faculty Basic Market Equity Adj
61U10N	Faculty CI Pool Negative Object
61U110	Librarian General Increase (ATB)
61U112	Librarian Additional Equity-Merit
61U114	Librarian Market Adjustment
61U116	Librarian Basic MarketEquity Adjust
61U11G	Faculty General Increase
61U11M	Faculty Additional Equity-Merit
61U11N	Librarian CI Pool Negative Object
61U11R	Faculty Basic Market Eq Range Adj
61U11U	AAUP-KSCEA Faculty

HR-Finance Crosswalk

Human Resources					Finance			
ECLS	Description	PGRP	PCLS	Sub-PCLS (Job Location)	Position Category	ACCT	Title	Expanded Description
			61U120	AA General Increase (ATB)				
			61U122	AA Additional Equity-Merit				
			61U124	AA Market Adjustment				
			61U126	AA Basic Market Equity Adjust				
			61U12G	Librarian General Increase				
			61U12M	Librarian Additional Equity-Merit				
			61U12N	AA CI Pool Negative Object				
			61U12R	Librarian Basic Market Eq Range Adj				
			61U12U	AAUP-KSCEA Librarian				
			61U132	PA Continuing Increase				
			61U13N	PA CI Pool Negative Object				
			61U140	PAT General Increase (ATB)				
			61U142	PAT Additional Equity-Merit				
			61U144	PAT Market Adjustment				
			61U146	PAT Basic Market Equity Adj				
			61U14G	AA General Increase				
			61U14M	AA Additional Equity-Merit				
			61U14N	PAT CI Pool Negative Object				
			61U14R	AA Basic Market Eq Range Adj				
			61U150	EE General Increase (ATB)				
			61U152	EE Additional Equity-Merit				
			61U154	EE Market Adjustmnty				
			61U156	EE Basic Market Equity Adjust				
			61U15G	PAT General Increase				
			61U15M	PAT Additional Equity-Merit				
			61U15N	EE CI Pool Negative Object				
			61U15R	PAT Basic Market Eq Range Adj				
			61U160	OS General Increase (ATB)				
			61U162	OS Additional Equity-Merit				
			61U164	OS Market Adjustment				
			61U166	OS Basic Market Equity Adj				
			61U16G	EE General Increase				
			61U16M	EE Additional Equity-Merit				
			61U16N	OS CI Pool Negative Object				
			61U16R	EE Basic Market Eq Range Adj				
			61U170	Graduate Assist Stipend Incr				
			61U17G	OS General Increase				
			61U17M	OS Additional Equity-Merit				
			61U17R	OS Basic Market Eq Range Adj				
			61U3	Undistrib Sal Longevity (Bud Only)				
			61U301	Longevity				
			61U4	Undistributed Salary Bonus				
			61U413	OS Bonus				
			61U7	Undistributed Salary Retirement				
			61U710	Early Pool Retiree Account				
			61U71N	Early Retirement Neg Obj				