

Role	Scope	Abilities
AAO Officer	Department	View Applicants and reports
Administrator	Organization	Ability to manage the system
Applicant Reviewer	Personal	View and move applicants in the workflow
Campus HR	Campus	Campus managed access in the system
Department User	Personal	Initiate postings and positions for staff and faculty, and view applicants
Department Authority	Department	Initiate, view, and approve postings and positions and view applicants
Employee	Personal	View and modify own position description
Finance	Division	View and approve position requests and postings
Finance Hiring Proposal	Department	View and initiate hiring proposal within department
Principal Administrator	Division	View and edit positions, postings, and applicants
Report Writer	Organization	View and create reports
Search Committee Member	Personal	View and evaluate applicants for a posting