

New EPAF Trapping

#Error# Position incumbent exists on Eff Dt {from incumbent's job} OR Pers Dt {from incumbent's job}

STHRs in conjunction with the USNH Budget office and HRIT, has developed a new EPAF trapping to prevent the inadvertent hiring of multiple employees using a "single" position and overlapping employment dates. The trapping compares the effective and personnel dates on the EPAF being entered against any existing incumbent's job to ensure there is no overlap. However, if the EPAF being entered references the existing incumbent's job then the EPAF will not be trapped. This trapping is active as of Dec 3rd, 2007.

If a user encounters this error, to fix it, they will need to review the incumbent's job and change either the Effective Date or Personnel Date on the EPAF accordingly. Remember if the Effective Date needs to be changed instead of updating the existing EPAF a new EPAF with the correct corresponding Query Date should be entered.