

**KSCEA Medical and Dental Rates
75% - 100% Time Employees
Effective January 1, 2010**

		Bi-Weekly	Single Monthly	Annual	Monthly COBRA	Two Person			Monthly COBRA	Family			Monthly COBRA
						Bi-Weekly	Monthly	Annual		Bi-Weekly	Monthly	Annual	
EBPA Option A (\$2000 Deductible)	Employee	\$ 28.37	\$ 61.47	\$ 737.64		\$ 79.44	\$ 172.11	\$ 2,065.32		\$ 153.19	\$ 331.92	\$ 3,983.04	
	Employer		\$ 553.20	\$6,638.40			\$ 1,057.23	\$ 12,686.76			\$ 1,512.08	\$ 18,144.96	
	Total		\$ 614.67	\$7,376.04	\$ 626.96		\$ 1,229.34	\$ 14,752.08	\$ 1,253.93		\$ 1,844.00	\$ 22,128.00	\$1,880.88
Harvard Pilgrim POS Option B	Employee	\$ 52.82	\$ 114.44	\$1,373.28		\$ 138.52	\$ 300.12	\$ 3,601.44		\$ 227.49	\$ 492.89	\$ 5,914.68	
	Employer		\$ 600.83	\$7,209.96			\$ 1,129.00	\$ 13,548.00			\$ 1,650.11	\$ 19,801.32	
	Total		\$ 715.27	\$8,583.24	\$729.58		\$ 1,429.12	\$ 17,149.44	\$1,457.70		\$ 2,143.00	\$ 25,716.00	\$2,185.86
Harvard Pilgrim PPO* Option B	Employee	\$ 52.82	\$ 114.44	\$1,373.28		\$ 138.52	\$ 300.12	\$ 3,601.44		\$ 227.49	\$ 492.89	\$ 5,914.68	
	Employer		\$ 600.83	\$7,209.96			\$ 1,129.00	\$ 13,548.00			\$ 1,650.11	\$ 19,801.32	
	Total		\$ 715.27	\$8,583.24	\$729.58		\$ 1,429.12	\$ 17,149.44	\$1,457.70		\$ 2,143.00	\$ 25,716.00	\$2,185.86
Harvard Pilgrim HMO Option D	Employee	\$ 28.78	\$ 62.36	\$ 748.32		\$ 80.51	\$ 174.43	\$ 2,093.16		\$ 155.21	\$ 336.29	\$ 4,035.48	
	Employer		\$ 561.19	\$6,734.28			\$ 1,071.50	\$ 12,858.00			\$ 1,531.99	\$ 18,383.88	
	Total		\$ 623.55	\$7,482.60	\$ 636.02		\$ 1,245.93	\$ 14,951.16	\$ 1,270.85		\$ 1,868.28	\$ 22,419.36	\$1,905.65
Delta Dental Option B	Employee	\$ -	\$ -	\$ -		\$ 10.52	\$ 22.79	\$ 273.48		\$ 24.43	\$ 52.93	\$ 635.16	
	Employer		\$ 26.32	\$ 315.84			\$ 26.32	\$ 315.84			\$ 26.32	\$ 315.84	
	Total		\$ 26.32	\$ 315.84	\$ 26.85		\$ 49.11	\$ 589.32	\$ 50.09		\$ 79.25	\$ 951.00	\$80.84
Delta Dental Option C	Employee	\$ 10.45	\$ 22.65	\$ 271.80		\$ 30.00	\$ 65.00	\$ 780.00		\$ 57.67	\$ 124.96	\$ 1,499.52	
	Employer		\$ 26.32	\$ 315.84			\$ 26.32	\$ 315.84			\$ 26.32	\$ 315.84	
	Total		\$ 48.97	\$ 587.64	\$ 49.95		\$ 91.32	\$ 1,095.84	\$ 93.15		\$ 151.28	\$ 1,815.36	\$154.31

* The Harvard Pilgrim PPO plan is intended ONLY for employees and retirees permanently residing out of the New England Network.

**Assumes 26 Pay periods