

**AAUP Medical and Dental Rates
75% - 100% Time Employees
Effective January 1, 2010**

		Bi-Weekly	Single Monthly	Annual	Monthly COBRA	Bi-Weekly	Two Person Monthly	Annual	Monthly COBRA	Bi-Weekly	Family Monthly	Annual	Monthly COBRA
EBPA Option A ** (\$1250/\$2500)	Employee	\$ 21.45	\$ 46.48	\$ 557.76		\$ 51.49	\$ 111.56	\$ 1,338.72		\$ 76.77	\$ 166.33	\$ 1,995.96	
	Employer		\$ 987.34	\$ 11,848.08			\$ 1,956.09	\$ 23,473.08			\$ 2,418.20	\$ 29,018.40	
	Total		\$ 1,033.82	\$ 12,405.84	\$ 1,054.50		\$ 2,067.65	\$ 24,811.80	\$ 2,109.00		\$ 2,584.53	\$ 31,014.36	\$ 2,636.22
Harvard Pilgrim POS Option B	Employee	\$ 48.01	\$ 104.03	\$ 1,248.36		\$ 130.20	\$ 282.10	\$ 3,385.20		\$ 215.79	\$ 467.54	\$ 5,610.48	
	Employer		\$ 639.05	\$ 7,668.60			\$ 1,202.63	\$ 14,431.56			\$ 1,758.83	\$ 21,105.96	
	Total		\$ 743.08	\$ 8,916.96	\$ 757.94		\$ 1,484.73	\$ 17,816.76	\$ 1,514.42		\$ 2,226.37	\$ 26,716.44	\$ 2,270.90
Harvard Pilgrim PPO* Option B	Employee	\$ 48.01	\$ 104.03	\$ 1,248.36		\$ 130.20	\$ 282.10	\$ 3,385.20		\$ 215.79	\$ 467.54	\$ 5,610.48	
	Employer		\$ 639.05	\$ 7,668.60			\$ 1,202.63	\$ 14,431.56			\$ 1,758.83	\$ 21,105.96	
	Total		\$ 743.08	\$ 8,916.96	\$ 757.94		\$ 1,484.73	\$ 17,816.76	\$ 1,514.42		\$ 2,226.37	\$ 26,716.44	\$ 2,270.90
Harvard Pilgrim HMO Option D	Employee	\$ 24.06	\$ 52.14	\$ 625.68		\$ 72.12	\$ 156.26	\$ 1,875.12		\$ 144.19	\$ 312.42	\$ 3,749.04	
	Employer		\$ 599.58	\$ 7,194.96			\$ 1,145.92	\$ 13,751.04			\$ 1,640.21	\$ 19,682.52	
	Total		\$ 651.72	\$ 7,820.64	\$ 664.75		\$ 1,302.18	\$ 15,626.16	\$ 1,328.22		\$ 1,952.63	\$ 23,431.56	\$ 1,991.68
Delta Dental Option B	Employee	\$ -	\$ -	\$ -		\$ 10.52	\$ 22.79	\$ 273.48		\$ 24.43	\$ 52.93	\$ 635.16	
	Employer		\$ 26.32	\$ 315.84			\$ 26.32	\$ 315.84			\$ 26.32	\$ 315.84	
	Total		\$ 26.32	\$ 315.84	\$ 26.85		\$ 49.11	\$ 589.32	\$ 50.09		\$ 79.25	\$ 951.00	\$ 80.84
Delta Dental Option C	Employee	\$ 10.45	\$ 22.65	\$ 271.80		\$ 30.00	\$ 65.00	\$ 780.00		\$ 57.67	\$ 124.96	\$ 1,499.52	
	Employer		\$ 26.32	\$ 315.84			\$ 26.32	\$ 315.84			\$ 26.32	\$ 315.84	
	Total		\$ 48.97	\$ 587.64	\$ 49.95		\$ 91.32	\$ 1,095.84	\$ 93.15		\$ 151.28	\$ 1,815.36	\$ 154.31

* The Harvard Pilgrim PPO plan is intended ONLY for employees and retirees permanently residing out of the New England Network.

**Assumes 26 Pay periods